

# SCI Search & Selection Ltd

**School:** Computing and Mathematical Sciences



## Staff involved:

Dr Martin Hanneghan  
(Academic Supervisor)

&

Dr Dhiya Al-Jumeily  
(Deputy Academic Supervisor)

## Project:

SCI is one of the **top 5 scientific recruitment agencies** in the UK with over 10,000 candidates on its books. Its existing, off-the-shelf data management system was starting to limit the dramatic growth of the company and therefore a two-year KTP project was initiated with the School of Computing and Mathematical Sciences.

The project involved creating a **new database and knowledge management system** to automate and capture the processes performed by SCI consultants when matching candidates to jobs.

## Outcome:

Shortly after the first year of the programme, **turnover** at SCI was **increased by 66%** and the company had grown from **5 to 10 people**.

An interesting output from the project is that the School of Computing and Mathematical Sciences is now also **using the knowledge and software** produced during the programme to help match academic staff to enterprise work.



### Craig Hewett, Managing Director of SCI, comments:

"The availability of the information in the database is already having benefits in reducing job matching times for consultants. In addition, the peace of mind I now have with a more secure and robust IT system helps me sleep better at night."



Craig Hewett & Guy Pilkington