**LJMU Staff Development**

**Application Form for the Aurora Women’s Leadership Development Programme 2023-24**

Please reference the Aurora selection criteria as you complete this form then send it to Organisational Development [orgdev@ljmu.ac.uk](mailto:orgdev@ljmu.ac.uk) by **Friday 17th November 2023.**

**Section A** (completion by applicant)

|  |  |  |  |
| --- | --- | --- | --- |
| FirstName | LastName | Tel: | E-mail: |
| Job title: | | | Grade: |
| School/Service title: | | | Start date in current role: |

**1 The following are requirements for participation in the Aurora programme**

Please tick to indicate your commitment and agreement to the following:

* Participate in **all** online sessions for the **North of England dates** in the table below
* Engage in mentoring

**2 Aurora North of England Programme dates**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Welcome and Introduction** | **Identity, Impact and Voice** | **Core Leadership** | **Action Learning Sets 1 and 2** | **Politics and Influence** | **Adaptive Leadership** | **Your Future in HE (Leeds)** |
| **Wednesday 28/02/24** | **Wednesday 06/03/24** | **Thursday 11/04/24** | **Thu 25/04/24 Thu 11/07/24** | **Tuesday 14/05/24** | **Thursday 06/06/24** | **Tuesday 11/06/24** |

Please note that the Action Learning Set 2 on Thursday 11th July is self-hosted by delegates, more details regarding this will be provided by AdvanceHE.

Organisational Development will be inviting successful applicants to a pre-course network on Tuesday 6th February and a post-course network on Tuesday 16th July 2024.

1. **Personal statement questions** (see page 3 for selection criteria and extend the boxes as necessary)

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| **A.** **Please explain why you want to participate in the Aurora Programme** (you should include your career aims, particularly in respect of leadership and/or influencing/motivating/engaging others, how participation in Aurora will help, your personal commitment to your learning and evidence of application of learning, and why this is a good time to commence Aurora). **You are also invited to include other relevant information in support of your application**. (no more than 300 words) |
| **B.** **Please give two examples of where you have led and/or successfully influenced/motivated/ engaged others in your work and/or personal life**. Please explain what you did and what impact you think your actions had. (200 words) |
| **C.** **What are the benefits of you attending to your department and LJMU?** (100 words) |
| **Applicants must have had an Appraisal in the last 12 months** |
| **Date of Appraisal:** |
| **Signed:** **Print name:** |

**Section B**

1. **Line manager supporting statement** (see page for selection criteria and extend the boxes as necessary)

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| **A.** **Please explain how the applicant’s personal and professional development will be enhanced by taking part in Aurora and why this is a good time for them to be considering leadership development**. (200 words) |
| **B.** **Please explain how your department will support the development of the applicant’s leadership potential over the next year and beyond; e.g. leading on a project, networking opportunities etc.** (200 words) |
| **Signed:** **Print name:** |

**Section C**

1. **Senior Manager endorsement**

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| --- |
| **Signed:** **Print name:** |

**Aurora selection criteria**

This section includes the essential and desirable criteria to be considered for Aurora. Applicants can include other relevant information in support of their application.

All applications will be considered in terms of the clarity of answers and adherence to the word count. The answers will be considered relative to the opportunities provided by the applicant’s current role and grade.

**Personal statement questions**

Explains applicant’s career aims with reference to leadership and/or influencing/engaging/motivating others over the medium term (3 years plus), and path to senior leadership levels in HE. **(Essential)**

How the Aurora programme will support them to achieve their career aims in leadership, influencing/engaging/motivating others and will improve their existing capabilities/experience. **(Essential)**

Shows commitment to their own development with examples of how learning has been applied to their job/personal life and outcomes. This can include learning from experience and formal learning. **(Essential)**

Explains why this is a good time to participate in Aurora: including competence and performance in their current role, and their potential to progress to new roles, influencing and motivating others. **(Essential)**

**2.**

Two examples of what they did to lead and/or successfully influence, motivate and engage others. Demonstrates understanding of how and why people were led/influenced/motivated/engaged in the examples given and impact of their actions. **(Essential)**

**3.**

Demonstrates how the learning and networking opportunities from Aurora can be applied to their current role and future opportunities to lead, influence and motivate (e.g. new activities/project work, new roles) in School or Professional Service. **(Desirable)**

**Line Manager supporting statement**

Confirms the applicant’s competence and good performance in their current role. **(Essential)**

Confirms the applicant’s commitment to their own personal development and learning, application and results, with examples. **(Essential)**

Endorses career path as logical/coherent with appropriate steps. **(Essential)**

Confirms why it is the right time for the applicant to engage in Aurora. **(Essential)**