

Continuous Professional Development and Training

FOR UK AND INTERNATIONAL POLICE AND LAW ENFORCEMENT AGENCIES



To discuss the proposals for a bespoke training and leadership programme with the Centre for Advanced Policing Studies, please contact **Brian McNeill** directly on:

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SUPPORTING THE SECTOR TO MEET THE
NEEDS OF 21ST CENTURY POLICING



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Since 2008 Liverpool John Moores University has delivered policing degrees in partnership with Merseyside Police. In 2015, Liverpool Centre for Advanced Policing Studies opened to build on this experience and establishing itself as an international leader in the field.

Through the provision of an extensive portfolio of taught degrees, continued professional development programmes (CPD) for serving officers and active research, the interdisciplinary Centre acts as a catalyst for innovative evidence-based policing solutions and supports the sector to train and equip officers to deal with the changing nature of modern policing challenges.

Liverpool John Moores University is a modern civic University which strives to meet the challenges of the 21st Century.

The UK police service is undergoing the most significant period of change in its 200 year history, austerity driven reduction in police numbers, the explosion in social media and cybercrime, increased reporting of violence and sexual offences and many other technological and societal changes have seen the complexity of policing grow exponentially.

The interdisciplinary Centre for Advanced Policing Studies has been established to support the Policing and security sector to adapt and meet these challenges at a local, national and international level.

At a national (UK) level, this challenge is being met head-on by the national College of Policing. Its stated endeavour is to work with academic institutions to build an evidence base for all aspects of policing and ultimately to provide credit bearing academic programmes as part of the professionalisation of the service.

LJMU is at the forefront of this agenda and have worked with the College and Merseyside Police on a two year project funded by the College of Policing, Higher Education Funding Council for England and the UK Home Office.

This funding was secured in a highly competitive process involving more than 70 universities and institutions making applications with only 14 being granted - the LJMU/Merseyside Police grant being the only project involving one police force and one university. The two year project involves serving police officers researching policing topics, on a part-time basis, that they themselves have identified and have been agreed by their chief officers. The officers are taught research skills and supervised by LJMU academics and gain a postgraduate qualification in the process. The project is aimed at developing a research capability within the force and producing quality research into important issues, research that can have a positive influence on policing at force and even national level. The College of Policing has identified a number of the research projects as outstanding.

LJMU is also supporting the College of Policing in its work to transform UK policing into a graduate profession. The University is working to produce undergraduate and postgraduate programmes for the UK police service, including accreditation of CPD to contribute towards degree qualifications. In addition another successful funding bid was awarded to LJMU for related work to introduce a higher level apprenticeship programme as an entry route into policing. These apprenticeships are an alternative to standard academic programmes and provide an alternative route by which to gain a degree. The programmes are suitable for individuals who do not have the relevant academic qualifications to gain entry to a degree programme in the conventional manner and successfully completing the apprenticeship will achieve degree standard education. The effect of this work in support of the College of Policing will be to ensure that the UK police service has the highest calibre and best qualified officers drawn from the widest possible source of quality recruits through a broad range of access routes. Officers that are equipped, trained and educated for policing in the 21st century.

Building an international reputation

The work and reputation of the Centre is having a significant effect nationally across a broad range of policing disciplines. Over the past three years LJMU has partnered with the National Police Chiefs Council to host the International Serious Organised Crime Exchange Conference (SOCEX). This groundbreaking event brought together senior detectives from police forces around the UK and the National Crime Agency shared the stage with academics from a number of universities to deliver joint presentations. For example, in May 2016 the keynote speaker was the Prime Minister, the Right Honourable Theresa May, and other presenters included the Director of Public Prosecutions, the Federal Bureau of Investigation and the Director General of the UK National Crime Agency.

LJMU recognises the demands of modern policing and the needs of the consumer. Bespoke courses, tailored to individual organisational needs, will be available and a virtual academy will come to the consumer where that is the most appropriate method of learning for that organisation.



Sir Jon Murphy

Sir Jon Murphy QPM,
Professor of Advanced Policing



Continuous Professional Development and Training programmes



Our diverse and bespoke portfolio of interdisciplinary professional development courses are specifically designed to meet the needs and requirements of your organisation.

CPD modules will be offered on a full-time or part-time basis and through delivery on-site (at LJMU), off-site, via distance learning or through a blended delivery process. Programmes can be delivered in your force area or in your country at a time and date of your choosing; participants will also be welcomed to Liverpool for the duration of their learning. We also offer a blended learning approach, where face-to-face teaching will be combined with online learning, assessments and tutor support where necessary.

Our team of expert academics, practitioners and serving officers have been carefully hand-picked so that the Centre continually develops the latest and most advanced evidence-based theory which is available to clients who undertake our bespoke training and leadership programmes. Sessions will incorporate teaching and presentations by LCAPS staff and Visiting Lecturers. A directory of Visiting Lectures has recently been developed. This details a list of practitioners and subject matter experts who will deliver talks / presentations on areas of their experience and knowledge to students.

The following topics and learning outcomes are indicative of the courses we can offer, which can be expanded or enhanced to meet your force's current and future knowledge requirements.

It is our aim to offer each topic as a credit bearing module, to enable participating officers and professional staff to build sufficient academic credits to enable future postgraduate study.

Module: Management of Ongoing Investigations (SIO)

- Participants will be able to demonstrate an awareness of the initial stages of a major crime investigation, the preservation of evidence and prioritisation of main lines of enquiry
- Demonstrate an awareness of the implementation and development of an overarching investigation plan and the various supporting strategies
- Demonstrate an awareness of the legal and ethical considerations for the SIO in managing an ongoing investigation into major crime
- Critically evaluate the wider strategic issues faced by the SIO and the role of partner agencies in supporting the investigation

Module: Strategic Leadership at National and International Levels

- Participants will explore the strategic challenges facing law enforcement and further develop leadership styles that emphasise clarity of thinking, flexibility of approach and adaptability in addressing the public's competing demands
- Explore the future context of law enforcement at national and international levels, incorporating new thinking from public and private sectors
- Critically evaluate strategic approaches for law enforcement and identify suitable methodologies capable of producing robust outcomes



Module: Crime Scene Management and Forensic Awareness

- Demonstrate knowledge and understanding of detailed forensic and scene strategies in conjunction with leading experts
- Undertake opportunities to critically evaluate the potential evidence yields from crime scenes
- Participants will be able to identify the importance of retaining and recording intelligence, information and evidence from the scene
- Understand how to provide appropriate support for the immediate needs of victims, witnesses and suspects, in accordance with local guidelines, procedures and legislation

Module: Trace Evidence Analysis

- Participants will learn the theoretical knowledge and practical experience required by a forensic scientist to identify and examine trace evidence
- Identify, differentiate and analyse trace elements such as paint, glass and fibres, and understand the pivotal role they play in criminal investigations



Module: Forensic Bioscience

- Participants will critically appraise the use and analysis of biological material in a forensic context
- Demonstrate an understanding of the importance and limitations of forensic analysis
- Participants will be able to perform and interpret results of a wide range of laboratory investigations
- Review current literature and discuss the limitations of a range of case studies, suggesting newer and/or more appropriate methods of investigation

Future CPD modules

- Covert Techniques – Legislation and Operational Capability
- Intelligence Processes within Law Enforcement Settings – The use of Intelligence in Covert and Reactive Investigations
- Financial Investigation (including POCA and Asset Recovery)
- Serious and Organised Crime
- Human Trafficking and Modern Slavery
- Cybercrime
- The Investigation of Historical Child Abuse
- CCTV
- Understanding Mental Health in Children and Young People
- Honour Based Abuse
- Hate (Mate) Crime
- Disclosure

CPD Events

LCAPS hosts a range of half day CPD events, which extract the critical elements of accredited CPD modules. Each event will be of relevance to individual officers and police staff, together with individuals working in law enforcement agencies who have investigation as a key element of their work. These events will provide meaningful CPD in order to maintain an individual's work place accreditation.

Masterclasses

To further complement the provision of CPD modules and events, LCAPS has introduced a series of 'Masterclasses'. A number of these have been successfully delivered by eminent experts, professionals and practitioners. So far participants have heard from:

"THE LEGAL PROFESSION AND THE JUDICIARY – POPULAR MISCONCEPTIONS AND THE FASCINATION OF THE 'WHO DUNNIT' MURDER."

Mr. David Steer QC
Ret. Leader of the NW Circuit

"THE ROLE OF THE POLICE IN CHILD PROTECTION; FOCUSING ON THE INCREASED INVOLVEMENT OF OFFICERS IN FAMILY COURT PROCEEDINGS."

Sir Mark Hedley DL
Ret. High Court Judge

"THE CONSIDERATIONS AND DECISION MAKING PROCESS FOR A CROWN PROSECUTOR WHEN DEALING WITH A COMPLEX CASE OF MURDER."

Mr. Colin Davies OBE
Ret. Head of CPS Complex Casework Unit

"MANAGING COMPETING RISKS AFFECTING DISPLACED PERSONS IN A CONFLICT ENVIRONMENT – A CASE STUDY FROM UNITED NATIONS POLICING IN SOUTH SUDAN."

Chief Inspector Cecilia Dunster
Thames Valley Police and UN Police Advisor

"INVESTIGATING ALLEGATIONS OF PAST ABUSE OF CHILDREN IN CARE – CONSIDERATIONS FOR THE INVESTIGATOR."

Mr Ian Mulcahey
Operation Pallial

"TO LOSE A LOVED ONE TO MURDER IS HORRIFIC. TO BE DENIED THEIR FUNERAL CAUSES UNIMAGINABLE SUFFERING."

Mrs Marie McCourt
Mother of Helen McCourt, 'no body' murder victim

