

**LJMU Audit of UCU ‘Reopening of university campuses – guidance for HE branches’**

**This IMT update is accurate as of: Friday 4<sup>th</sup> September 2020**

UCU have noted ‘It is now timely that UCU sets out our position on the reopening of campuses. This new guidance will hopefully help branches negotiate for our position locally. Our position echoes that of the Independent SAGE advice on the reopening of campuses and reflects the divergence within UK higher education. This document can be accessed at:

[https://www.ucu.org.uk/media/11068/Reopening-of-campus---guidance-for-HE-branches/pdf/ucu\\_covid19\\_he-reopening.pdf](https://www.ucu.org.uk/media/11068/Reopening-of-campus---guidance-for-HE-branches/pdf/ucu_covid19_he-reopening.pdf)

UCU guidance	LJMU response
Full consultation with UCU	<p>Regular (at least weekly) meetings have taken place with Trade Unions from the start of lockdown.</p> <p>Trade Unions have been consulted and involved in the development of a wide range of policies and processes with regard to COVID-19.</p>
No default face-to-face teaching	LJMU have adopted an active blended learning model for teaching delivery. There is no default to face to face teaching, and in fact this is significantly reduced in comparison to standard teaching activity.
Facemasks to be worn in indoor spaces	<p>This is LJMU policy. – see <a href="https://www.ljmu.ac.uk/microsites/moving-forward/information-for-staff/working-practices">https://www.ljmu.ac.uk/microsites/moving-forward/information-for-staff/working-practices</a></p> <p>The wearing of face coverings (masks or scarves) is mandatory at LJMU – in all buildings. We require staff and students to wear a face-covering as soon as they set foot on campus and then in the following areas:</p> <ul style="list-style-type: none"> <li>• Classrooms</li> <li>• Libraries</li> <li>• Lecture theatres</li> <li>• Corridors</li> <li>• Social spaces</li> <li>• Reception areas</li> <li>• Laboratories</li> <li>• Studios</li> </ul> <p>Staff are required to wear face coverings in communal areas where social distancing is not possible such as shared facilities and kitchen areas. LJMU reusable face coverings are available for everyone - you can collect them from reception desks in LJMU buildings.</p>

Widely available sanitising stations and facility cleaning regimes	<p>This is in place, and further details are provided on the microsite at:</p> <p><a href="https://www.ljmu.ac.uk/microsites/moving-forward">https://www.ljmu.ac.uk/microsites/moving-forward</a></p>
Members who are required to work on campus and want to do so must have suitable and sufficient risk assessments.	<p>Risk assessments are in place, and with full consultation and engagement of Trade Unions. Details can be accessed on the LJMU microsite at:</p> <p><a href="https://www.ljmu.ac.uk/microsites/moving-forward">https://www.ljmu.ac.uk/microsites/moving-forward</a></p>
Testing, tracing, and quarantine measures	<p>The University of Liverpool have developed a partnership with Liverpool Clinical Labs to deliver tests on campus. LJMU have invested in this initiative, and details will be published on the LJMU microsite the week of 14<sup>th</sup> September 2020</p> <p>LJMU have a procedure in place for dealing with incidents of COVID-19 outbreak, namely the 'Procedure for the management of suspected and confirmed cases of Covid-19'. This is accessible at the LJMU microsite at:</p> <p><a href="https://www.ljmu.ac.uk/~media/files/ljmu/microsites/moving-forward/guidance-and-principles-for-covid-risk-assessment.pdf">https://www.ljmu.ac.uk/~media/files/ljmu/microsites/moving-forward/guidance-and-principles-for-covid-risk-assessment.pdf</a></p>
Social distancing of two metres, unless otherwise specified and sufficiently risk assessed	<p>This is in place and evidenced through building signage, risk assessments, and marshalling. LJMU will continue to follow government guidance on social distancing (1 metre plus with mitigation)</p>
Infection levels must be stable and not increasing	<p>LJMU will follow government guidance with regard to its responsibilities on infection stability. This is not something in the direct control of the University, although LJMU are working with local health providers to ensure any mitigations are in place. If infection rates start to rise at a local level,</p> <p>LJMU will work with local partners to address this, including closure of campuses if infection rates start to rise at a local level, LJMU will work with the local health protection team and Director of Public Health to determine the most effective measures to reduce transmission.</p>

<b>UCU tests for safe returns to on-campus working in HE</b>	<b>LJMU response</b>
Test 1: Sustained reduction in numbers of Covid-19 cases and infection rates	<p>LJMU will follow government guidance with regard to its responsibilities on infection stability. This is not something in the direct control of the University, although LJMU are working with local health providers to ensure any mitigations are in place.</p> <p>If infection rates start to rise at a local level, LJMU will work with the local health protection team and Director of Public Health to determine the most effective measures to reduce transmission.</p>
Test 2: Coherent planning for social distancing	This is in place and evidenced through building signage, risk assessments, and marshalling. LJMU will continue to follow government guidance on social distancing (1 metre plus with mitigation)
Test 3: Comprehensive testing and contact tracing	The University of Liverpool have developed a partnership with Liverpool Clinical Labs to deliver tests on campus. LJMU have invested in this initiative, and details will be published on the LJMU microsite the week of 14 <sup>th</sup> September.
Test 4: University-wide strategies for safe returns and continuing health and safety	The LJMU microsite has full details of institutional strategies for the safe return of students and staff.
Test 5: Protection for those most vulnerable to Covid-19	Details on Guidelines for staff returning to campus; and HR FAQ's are accessible on the LJMU microsite.