Black, Asian & Minority Ethnic (BAME) Academics & Professional Service Staff Network Launch Event

**OPEN INVITE TO ALL LJMU STAFF & STUDENTS**

**8TH NOVEMBER 2018 | 12:00 – 15:00**

SENSOR CITY (31 Russell St, Liverpool, L3 5LJ)

LJMU’s Equality, Diversity & Inclusion Team, in partnership with LJMU’s Race Equality Charter (REC) Working Group and supported by LJMU’s Equality & Diversity Committee, would like to invite all LJMU **STAFF & STUDENTS THAT HAVE AN INTEREST IN RACE EQUALITY** to attend the LJMU Black, Asian & Minority Ethnic Academics & Professional Service Staff Network Launch Event; celebrating the work of BAME Staff at LJMU and championing positive culture change.

**CONFIRMED SPEAKERS:**

- **Professor Ahmed Al-Shamma’a**
  (Executive Dean, Faculty of Engineering and Technology, LJMU & Chair of LJMU BAME Staff Network)

- **Professor Lyiola Solanke**
  (EU Law & Social Justice, School of Law, University of Leeds)

- **Gary Loke**
  (Director of Knowledge, Insights, Innovation & Delivery, Advance HE)

- **Zia Chaudhry MBE**
  (Director Foundation for Citizenship, LJMU)

**INTERESTED IN ATTENDING THE EVENT?**

Please visit Eventbrite: [https://ljmu-bame-network-event.eventbrite.co.uk](https://ljmu-bame-network-event.eventbrite.co.uk)
**Black, Asian & Minority Ethnic (BAME) Academics & Professional Service Staff Network Launch Event**

**EVENT PROGRAMME:**

**THURSDAY 8TH NOVEMBER 2018 | 12:00 – 15:30 | SENSOR CITY**

- **START**
  - **12:00 - 12:35** | **Arrival/Registration & Networking Lunch**
  - **12:35 - 12:45** | **Delegates Take Their Seats & House Keeping**
  - **12:45 - 12:55** | **Opening Address**
  - **12:55 - 13:05** | **Introduction to the Network**
    - **Professor Ahmed Al-Shamma’a** (Dean of Faculty of Engineering & Technology, LJMU & Chair of the BAME Academics & Professional Service Staff Network)
  - **13:05 - 13:10** | **Introduction Guest Speaker #1**
  - **13:10 - 13:30** | **Guest Speaker #1 - Professor Lyiola Solanke** (EU Law & Social Justice, School of Law, University of Leeds)
  - **13:30 - 13:40** | **Q&A**
  - **13:40 - 13:45** | **Introduction Guest Speaker #2**
  - **13:45 - 14:05** | **Guest Speaker #2 - Gary Loke** (Director of Knowledge, Insights, Innovation & Delivery, Advance HE)
  - **14:05 - 14:15** | **Q&A**

*Programme continues overleaf …*

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EVENT PROGRAMME (Cont.):

THURSDAY 8TH NOVEMBER 2018 | 12:00 – 15:30 | SENSOR CITY

14:15 – 14:20 | Introduction Guest Speaker #3
14:20 – 14:40 | Guest Speaker #3 - Zia Chaudhry MBE
               (Director Foundation for Citizenship, LJMU)
14:40 – 14:50 | Q&A
14:50 – 15:00 | Where do we go from here? & Closing words

(END)

(The above schedule is subject to change)
EVENT COORDINATORS:

This event has been organised by the Equality, Diversity & Inclusion (EDI) Team in partnership with the University Race Charter Equality (REC) Working Group chaired by Professor Robin Leatherbarrow (Pro-Vice Chancellor for Research and Knowledge Transfer), supported by LJMU’s Equality & Diversity Committee chaired by Gary Graham (Deputy Chief Executive, Organisational Enhancement).

This year’s event will be chaired by Professor Ahmed Al-Shamma’a (Dean of Faculty of Engineering and Technology & Chair of the BAME Academics & Professional Service Staff Network).

NETWORK RATIONALE & AIMS:

The University Cultural Diversity Network supports the strategic aim of being a University that provides a fair, supportive and encouraging working and learning environment with which students and staff engage responsibly.

The BAME Academics & Professional Service Staff Working Group will meet regularly as a staff support network and also assist the University with reviewing progress against the University’s Race and Religion/Beliefs Equality Objectives and to share best practice.

☐ To ensure that Race equality and diversity matters are fully considered, addressed and embedded within the activities and decisions of the University
☐ To identify risks and opportunities associated with University proposals, decisions and other activities which relates to equality diversity and inclusivity
☐ To assist with review progress against the University’s Equality and Diversity objectives and offer advice as required
☐ To contribute to equality projects, initiatives or activities in relation to race equality as required
☐ To promote LJMU equality, diversity and inclusivity campaigns through equality events and organised by the Equality and Diversity Team

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Dr Iyiola Solanke is a Professor in the Centre for Law and Social Justice at the University of Leeds where she holds the Chair in EU Law and Social Justice. Her research focuses on discrimination law and EU Law. Her most recent book, Discrimination as Stigma was published by Hart in 2017. At Leeds, she teaches EU Law, Discrimination Law and Alternative Dispute Resolution.

She is an Academic Bencher of the Inner Temple, and was recently a Fernand Braudel Research Fellow at the European University Institute in Florence. In 2017, she set up the Black Female Professors Forum (http://blackfemaleprofessorsforum.org ) to promote the presence and visibility of Black women in the Academy.

**Title:** “Diversity As Inoculation”

**Abstract:**
Reports published in 2017, such as the government Race Audit, illustrate clearly that despite over 50 years of anti-racial discrimination law, racism has endured in Great Britain. The Race Equality Charter is a process which encourages organisations to identify, acknowledge and tackle entrenched racial bias by promoting inclusion. In this talk I suggest that while this is a good start to managing diversity in the present, in order to ‘future-proof’ their organisations, leaders should think of diversity as inoculation to ensure that institutional discrimination is routed out in the short, medium and long term.
**EVENT SPEAKERS (Cont.):**

**Gary Loke** is the Director of Knowledge, Insights, Innovation and Delivery at Advance HE, a UK higher education sector body which aims to advance the professional practice of higher education to improve outcomes for the benefit of students, staff and society, in the UK and globally. Advance HE was formed in March 2018 as a result of a merger between Equality Challenge Unit (ECU), the Higher Education Academy and the Leadership Foundation for Higher Education. Prior to his current role, Gary was Deputy Chief Executive at ECU. He joined ECU in 2008, initially as a Senior Policy Adviser, then Head of Policy in 2010, and Deputy Chief Executive in 2016.

At ECU, he led on numerous projects, including joint guidance with the Equality and Human Rights Commission and Universities UK on the intersection of equality legislation and the Prevent duty. Gary's career has centered around equality policy and practice and he previously worked for an older persons' charity on age-related policy issues in health and social care and for a rural race equality organisation on projects including minority ethnic people's access to public services, racist incident reporting and capacity building of small minority ethnic and faith groups.

He is currently a member of the gender equality commission of the Swiss National Science Foundation and a Visiting Research Associate at the Forum for Research into Equality and Diversity, School of Law, University of Chester. He has most recently contributed to Arday, J. and Mirza, H. S. (2018) ‘Dismantling Race in Higher Education: Racism, Whiteness and Decolonising the Academy’.

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EVENT SPEAKERS (Cont.):

Zia Chaudhry MBE  Zia leads the University’s social engagement activity, building on LJMU’s long history of community engagement and impact, and ensures strong and innovative partnerships with other community organisations.

A criminal barrister and author, Zia was recognised with an Honorary Fellowship in 2017 for his outstanding contribution to community and interfaith relations. Aside from his legal practice, he has been involved in interfaith dialogue for nearly two decades. He was previously Chair of the Merseyside Council of Faiths and was a founding member of the North West Forum of Faiths. He is also involved in other interfaith groups and is regularly invited to comment on contemporary issues related to faith and citizenship on TV and radio and in the papers.

His book Just Your Average Muslim is a timely story of his personal journey growing up as a Muslim in the UK and is a call for mutual understanding rooted in the education and tolerance of 21st century Britain.

Zia was awarded an MBE for services to interfaith relations and on receiving the honour, he commented: “I’ve done nothing more than try to be a good Muslim, which as it happens is pretty much the same as being a good British citizen.”
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EVENT & NETWORK CHAIR:

Professor Ahmed Al-Shamma’a
(Executive Dean, Faculty of Engineering and Technology, LJMU & Chair of LJMU BAME Staff Network)

For Professor. A Al-Shamma’a’s full publication list, please visit LJMU’s Staff Profiles Pages:


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TRAVEL / VENUE DETAILS:

Sensor City (31 Russell St, Liverpool, L3 5LJ) is located a short distance uphill from Liverpool Lime Street Train Station.

Please find a walking map here: https://www.google.com/maps/dir/Lime+Street+Station,+Liverpool/sensor+city/@53.408031,-2.9782292,17z/data=!3m1!4b1!4m14!4m13!1m5!1m1!1s0x487b2124bd7216a5:0xf1b66bcb111ffb4a!2m2!1d-2.9773131!2d53.4076217!1m5!1m1!1s0x487b2122cc43d8eb:0x70e12ce640dea356!2m2!1d-2.9740755!2d53.4070112!3e2

The venue is wheelchair accessible with elevators on each floor.

Please complete the access/dietary requirements question on your Eventbrite booking confirmation if you require further assistance during your visit.